

## Data protection information for applicants (m/f/d)

Dear Applicants,

We are pleased that you have applied to CCTY Bearing GmbH. For this reason, we hereby inform you about the processing of your data as part of the application process. Your personal data will be processed in accordance with the European and applicable national data protection regulations (General Data Protection Regulation – GDPR, as well as federal data protection law - BDSG). If you have any questions about the application process and data protection, you can contact our HR manager at any time at

CCTY Bearing GmbH  
Gewerbepark West 5  
97525 Schwebheim

E-Mail: [info.de@cctybearing.com](mailto:info.de@cctybearing.com).

### The following categories of data are processed for the purposes described below:

CCTY Bearing GmbH as responsible body processes your personal data, which we have received from you or obtained during the application process. If it is necessary for the application relationship or for the possible conclusion of an employment relationship, we process personal data, which we legitimately receive from publicly available sources. As part of the application process, we collect and process the following categories of personal data:

- Personal master data (i.e. first and last name, postal address, e-mail, telephone number)
- School education and vocational training, knowledge and qualifications acquired to date, work experience and employment, if required Driving license class - if relevant for the possible establishment of an employment relationship or its handling
- Application documents (i.e. letter of motivation, certificates, CV)
- Voluntary additional information (interests, references, photo)

In individual cases, the personal data provided may give indications of ethnic origin, religion or health (i.e. skin color, headgear, glasses, degree of disability). The processing of these special categories of personal data is not intended by CCTY Bearing GmbH and is a side effect of a normal application process. This data will not be used or forwarded to other bodies, except for legal obligations.

Only those persons who need your personal data to fulfil their contractual and legal obligations (i.e. managers who are looking for a new employee or who are involved in the personnel decision, human resources department, company doctor, occupational safety) will have access to your data. In addition, persons of service providers, which we contracted to assist us in fulfilling our legal or contractual obligations, may also come into contact with your personal data (i.e. external data centers, personnel service providers). CCTY Bearing GmbH may use Indeed as a service provider and the Indeed.com platform for an efficient and online-based application process. We have entered into the prescribed contractual agreements to ensure the protection of your personal data. As far as you apply via this platform, please consider that CCTY Bearing GmbH has only limited influence on the compliance of the Indeed Platform.

Personal data will only be forwarded to third parties outside the company in exceptional cases, for example if this is required by law (i.e. to the employment agency, tax offices), you have given your consent, the forwarding of data is in the public interest, the forwarding is necessary for the performance of the employment contract or due to our legitimate interest or the legitimate interest of the third party for the above-mentioned purposes (e.g. affiliated companies).

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**Adresse**

CCTY Bearing GmbH  
Gewerbepark West 5  
Postfach 42  
97525 Schwebheim

**Unternehmen**

**Firma**  
**Geschäftsführer**  
  
**VAT TAX Nr**  
**EORI Nr**

CCTY Bearing GmbH  
Bo Zhao, Marco Facagni  
HRB 6909  
DE294 732 602  
DE461 147 040 118 686

**Kontakt**

**Fon** +49-(0)9723-9339-000  
**Fax** +49-(0)9723-9339-029  
**Mail** [info.de@cctybearing.com](mailto:info.de@cctybearing.com)  
**Web** [www.cctybearing.com](http://www.cctybearing.com)

**Sparkasse Würzburg**

**SWIFT(BIC)** BYLADEM1SWU  
**IBAN** DE86 7905 0000 0047 5869 87

**Flessa Bank Schweinfurt**

**SWIFT (BIC)** FLESDEMXXX  
**IBAN** DE47 7933 0111 0000 0014 90  
**IBAN** DE54 7933 0111 0000 0019 46

You only need to provide us the personal information necessary to check eligibility for an advertised position. The same applies to personal data that we are obliged to collect by law or under a collective agreement. If you do not provide us with this personal data, a selection or recruitment decision is not possible on a regular basis. We do not use fully automated systems for decision-making within the meaning of Article 22 GDPR for recruitment purposes. If we use these procedures in the future, you will be informed about this separately.

**Data retention**

If the application process is terminated (i.e. withdrawal of the application by you, rejection of the application by us) without the conclusion of an employment contract with CCTY Bearing GmbH, your data will be deleted at the latest after 6 months. If you gave your consent to be included in our application pool, we will keep your application for the mentioned period. This consent is voluntary and can be revoked at any time, informally and without giving reasons.

As soon as the personal data are no longer required for the purposes of their processing, a given consent is revoked and no retention obligations exist, these will be deleted. A longer retention may result from the legitimate interest of CCTY Bearing GmbH, for example in the case of securing evidence for the assertion or defense of legal claims. In exceptional cases regulated by law, these deadlines may also be longer.

**Rights under the GDPR**

The GDPR grants the right to:

- Right of access Section, 15 GDPR
- Rectification, Section 16 GDPR
- Erasure („right to be forgotten“), Section 17 GDPR
- Restriction of processing, Section 18 GDPR
- Data portability, Section 20 GDPR
- Object, Section 21 GDPR
- Revoke a given consent

Complaint to a competent data protection supervisory authority under Article 77 GDPR i.V.m. § 19 BDSG (The supervisory authority responsible for us is the Bayerisches Landesamt für Datenschutzaufsicht (BayLDA), Postfach 1349, 91504 Ansbach)

The right to information or deletion may be restricted in accordance with Section 34 f. BDSG.

**- Right of objection and revocation under Article 21 GDPR -**

You have the right, for reasons arising from a particular situation, to object at any time to the processing of your personal data on the basis of Article 6 para. 1 letters e or f (public or legitimate interests). This also applies to profiling based on these provisions. CCTY Bearing GmbH may no longer process the personal data after an effective objection by the applicant, unless it can prove compelling legitimate grounds for the processing that outweigh your interests, rights and freedoms, or the processing serves to assert, exercise or defend legal claims. Regardless of this, you can withdraw your application at any time.

The objection and revocation can be made without form and should be addressed to the following address: [info.de@cctybearing.com](mailto:info.de@cctybearing.com)

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**Geschäftsführer** Bo Zhao, Marco Facagni  
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